



WORKFORCE DEVELOPMENT CENTER BUSINESS SERVICES

HIRING

We offer a full range of services to assist businesses with their hiring needs.

FREE JOB POSTING SERVICES

- **Job Center of Wisconsin:** Post your job openings; search and preview profiles of qualified candidates. Email selected candidates immediately from the comfort of your home or office. Statewide job listings can be accessed by job seekers anywhere the Internet can be accessed.
- **Wisconsin TechConnect:** A computerized job posting system accessible by graduates and students of the Wisconsin Technical College System.

SPECIALIZED RECRUITMENT EVENTS*

- **Application Collection:** Let us collect applications for you for one or all your open positions.
- **Specialized Recruitment:** Let us do the work by holding an on-site recruitment or mini job fair at one of our Workforce Development Centers.

PREMIER JOB FAIRS*

- We hold **3 annual Job Fair events** throughout the year to assist businesses with their recruitment and hiring efforts.

TRAINING

We offer several training programs and incentives to assist businesses stay competitive in today's economy.

TRAINING PROGRAMS AND INCENTIVES

- **On-the-job Training (OJT)*:** OJT dollars are used to provide training wage reimbursements to businesses who hire job seekers who have the aptitude and ability to do a specific job but who may not have previous on-the-job experience in that occupation or industry. Reimbursements are designed to help offset the extraordinary costs of training new hires. Businesses can be reimbursed for 50% or 75% of the wages paid during a contracted training period.
- **Incumbent Worker Training*:** We recognize the need for continued training for individuals not only who are in the job seeking process but also for those who are currently employed. As a result of local business needs, we can assist with your workforce's training needs.
- **WORK-BASED LEARNING*:** We encourage businesses of all industries to contribute to the future workforce by providing work experiences, apprenticeships, and internships opportunities. WDC Case Managers and Employer Relations Specialists use youth preferences, assessment results, and employer needs to match participants to work-based learning opportunities that create a win-win for the business and youth!

**Fees and/or requirements may apply.



RETAINING TALENT*

Retaining your most experienced and qualified employees can be a challenge. We host several employer open house events throughout the year to keep businesses informed on human resource strategies and trends impacting employment including topics such as:

- **Hiring and Recruitment Best Practices**
- **Background Checks**
- **Economic and Demographic Trends**
- **Upcoming Legislation and the Impact to your Business**
- **Child Labor Laws**

MASS LAYOFFS AND BUSINESS CLOSINGS

When workers are laid off due to a business closing or mass layoff, a process referred to as Rapid Response is used to quickly assess the reemployment needs of affected workers. The Rapid Response team assists with:

- **Unemployment insurance benefits**
- **Alternative pension and insurance programs**
- **Occupational skills training course availability**
- **Reemployment services**
- **Veteran benefits**
- **Organizing onsite specialized recruitment events**

RESOURCES

We connect businesses to resources available such as:

- **Wisconsin Fast Forward** is a \$15 million in grant program for employer-led, customized worker training projects. The intent is to provide essential assistance that cannot be met through an existing program.

For grant announcements visit:
<http://wisconsinfastforward.com/>

- **The Economic Development Tax Credit (ETC)** program supports job creation, job retention, capital investment, training, and the location or retention of corporate headquarters by providing companies with non-refundable tax credits that can help to reduce their Wisconsin state income tax liability, thereby helping to enhance their cash flow to either expand the expansion project's scope, accelerate the timing of the project or enhance payroll.

To learn more, visit:
<http://inwisconsin.com/grow/assistance/>

LOCATIONS

Businesses can visit us in any one of our three locations:

Waukesha County
892 Main Street
Pewaukee, WI 53072

WDC Main Line
262.695.7800



Ozaukee County
5555 W Highland Rd
Mequon, WI 53092

WDC Main Line
262.238.2880



Washington County
2200 Green Tree Rd
West Bend, WI 53090

WDC Main Line
262.335.5300



Accessibility accommodations are available through VRS or IP Relay. For more information, please contact your local WDC.

CONTACT US

To learn how we can assist your business, please contact:

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