

Workforce Development Centers
www.wfdc.org

Waukesha County



892 Main Street
Pewaukee, WI 53072
262-695-7800

Ozaukee County



5555 W. Highland Road
Mequon, WI 53092
262-238-2880

Washington County



666 Grand Avenue
Hartford, WI 53027
262-673-2324



2200 Green Tree Road
West Bend, WI 53090
262-335-5300

Waukesha•Ozaukee•Washington

**WORKFORCE
DEVELOPMENT
BOARD, INC.**



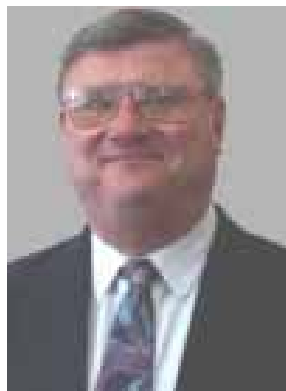
“The Workforce Development Board continues to demonstrate its role as a leader in pursuing workforce solutions for businesses in the Waukesha-Ozaukee-Washington County area. As a visible and renowned business resource, the Board works in partnership with local elected officials, business and labor leaders, educational institutions and community agencies to improve the economic vitality of the region. By doing this, they help to satisfy our dynamic workforce needs.”

~Daniel Finley, Waukesha County Executive



“The vision of the Workforce Development Board and the work of supporting committees results in innovative solutions for the dynamic needs of the regional economy. Our high level of performance in providing training programs and employment solutions is a benefit to the economic vitality of the three-county area.”

~John Heyer, Chairman, Workforce Development Board, Inc.



James Dwyer,
Waukesha County
Chairman



Robert Brooks,
Ozaukee County
Chairman



Ken Miller,
Washington County
Chairman

\$1.2 Million W-2 Contract Awarded to Board

W-O-W Workforce Development Board received a contract with the State of Wisconsin to deliver Wisconsin Works (W-2) programs and related services in Washington and Ozaukee Counties. The two-year, \$1.2 million contract period is from January 1, 2004 through December 31, 2005 and will be delivered in consortium with the Department of Social Services of Washington and Ozaukee Counties.



The purpose of W-2 is to serve financially disadvantaged families and children by providing community-based employment and supportive services in an effort to give participants the opportunity to achieve financial independence.

Board Tackles Nursing Shortage



According to the U.S. Bureau of Labor Statistics, the health care industry will grow at a rate of 25.5% between 2000 and 2010, adding 1.3 million new jobs in the U.S. At the same time, as baby boomers begin to reach retirement age and leave the workforce, the health care industry will lose significant numbers of experienced workers.

In January 2003 the State of Wisconsin Department of Workforce Development awarded a WIA Incentive Grant to Waukesha County Technical College and the Waukesha-Ozaukee-Washington Workforce Development Board. In an effort to address the growing shortage of health care workers in the region, funds from the grant were used to train nursing assistants and re-train registered nurses.

Thirty-eight non-practicing licensed registered nurses took advantage of the nursing refresher training. The program consisted of a nine-week, 178-hour course taught at Waukesha County Technical College.

The training provided up-to-date medical knowledge, technical skills, and on-site clinical training, which allowed the nurses to re-enter the workforce. The training was paid for by the grant, so there was no cost to the students.

After completion of the RN Refresher class, the students were extremely marketable. Students found jobs at clinics, hospitals, private home care, nursing homes, insurance companies, and research facilities in positions paying between \$18.75 and \$30 per hour.

Waukesha Electric Systems Named Employer of the Year



This year the Board recognized Waukesha Electric Systems as Employer of the Year. For more than 30 years, Waukesha Electric Systems has provided power delivery solutions and today is a leading United States manufacturer of medium and large-power transformers.

As one of the area's leading employers, Waukesha Electric Systems has a staff of 515 highly skilled workers. They cus-

tom design and build transformers that lead the industry in quality and dependability. To ensure top performance, Waukesha Electric Service provides installation, maintenance, parts and training.

The Workforce Development Center provides assistance to Waukesha Electric in order to fill job openings by providing position postings on JobNet, application collection, job screening, initial interviews and assessment testing for qualified applicants.



Metalworkers Enhance Tech Skills Through Grant

The H-1B Advanced Manufacturing Training Program that began in July 2002 ended on December 14, 2004 after serving over 900 incumbent workers at 131 small and medium-sized metalworking companies. The program had an initial target of serving 700 workers. The \$3 million grant, awarded by the U.S. Department of Labor, was used to support apprenticeship training in the metalworking trades and to upgrade the technical skills of journeyman metalworkers and other workers in the industry. It leveraged more than \$8 million dollars in private industry funds.

Program enrollments of 260 apprentices far exceeded the target of 208. Over 650 non-apprentice trainees completed at least one skills-based training, and many participated in more. Over 500 industry-recognized certifications were awarded.

The Board acted as fiscal and administrative agent for the grant. All participating companies were members of our grant partner, the Wisconsin Precision Metalworking Council. The steering committee that governed the grant was comprised of three representatives of the Board, three representatives from the Wisconsin Precision Metalworking Council, the grant Program Manager and an Association Manager of the grant.

**H-1B ADVANCED
MANUFACTURING
TRAINING GRANT**

	Actual Totals	Grant Target Goal	% of Target
Participating Companies	131	N/A	N/A
Total Enrollment	934	708	132%
Apprentices	256	208	123%
Non-Apprentices	678	500	136%



Letter From the President

Over the past year, the Workforce Development Board has continued to provide leadership and vision for the regional economic well-being of employers, employees and job seekers.

The accomplishments of the Board stem from the diligent planning, dedication and foresight of members of the Board, local elected officials, and the staff of the Workforce Development Board, Inc., and result in a strong consortium for the delivery of quality services.

In response to the large number of layoffs in our area, the Board in collaboration with the Milwaukee Private Industry Council and Southeast Wisconsin Workforce Development Board, was awarded a National Emergency Grant. The grant will provide services for 1,473 workers laid off from Kohl's Food Stores in August 2003. Funds in the amount of \$1,330,000 will be available through October 2005. Over the course of the year, some of the 5,673 workers laid off from 61 companies were eligible to receive retraining services from Special Response grants totaling \$2,801,002. We received notification at the end of the program year that \$869,280 would be awarded to extend services for these workers into the next year.

In a competitive process, the Board won a two-year contract to administer W-2 and related programs for Washington and Ozaukee Counties. The Board will administer W-2 from January 1, 2004 to December 1, 2005 in consortium with Washington County Social Services and Ozaukee County Social Services.

Governor Doyle appointed John Heyer and Don Rouse, members of the Workforce Development Board, to the state Council on Workforce Investment. Additionally, John Heyer became the chairperson of the Wisconsin Workforce Development Association.

The impact of foreign competition on manufacturing in Waukesha, Ozaukee, and Washington Counties was addressed in the fifth publication of *Work*. The publication was a great success and was distributed to over 8,400 area businesses.

As we focused attention toward the goal of meeting workforce needs of regional employers, we expanded our staff to include two additional business service representatives. We implemented software that enables users to specifically target industries to job seekers, and created new marketing materials designed to highlight services for businesses.

I would like to thank all of the Board members, along with our local elected officials for their continued support, participation and valued decisions that have made this past year so successful.

Francisco Sanchez
President,
W-O-W Workforce Development Board, Inc.

Financial Report July 1, 2003 to June 30, 2004

2003-2004 Workforce Development Board Members

Program Name	Grant Amounts	Current Year Expenses	Grant To-Date Expenses
Department of Labor			
Welfare to Work Formula Grant	\$ 91,074	\$ 16,675	\$ 57,600
WIA Title I Adult	\$ 390,784	\$ 162,909	\$ 289,732
WIA Title I Youth	\$ 430,573	\$ 202,543	\$ 345,971
WIA Title I Dislocated Worker	\$ 4,038,902	\$ 1,614,308	\$ 2,942,944
H-1B Technical Skills Training	\$ 3,000,000	\$ 1,384,123	\$ 2,060,007
Disability Program Navigator	\$ 41,275	\$ 36,238	\$ 36,238
WIA Local Incentive Grant	\$ 40,570	\$ 36,462	\$ 40,570
Department of Health and Human Services			
Wisconsin Works (W-2) / WAA Grant	\$ 1,415,904	\$ 305,879	\$ 516,243
Total Federal Programs		\$ 3,759,137	
Other State and Local Programs	\$ 209,901	\$ 105,083	\$ 172,986
Total Program Activity		\$ 3,864,220	
Corporate	N/A	\$ 420,704	N/A
TOTAL		\$ 4,284,924	



(Pictured at left) Francisco Sanchez, Governor Jim Doyle and Workforce Development Board Chair John Heyer at an event hosted at La Casa de Esperanza. Heyer and Don Rouse were both appointed by the Governor to the Council on Workforce Investment. The Council acts as an advisory board to the Governor, developing policy and providing oversight to the Wisconsin workforce system.



(Pictured at right): Department of Workforce Development Division Administrator Bill Clingan, Waukesha County Technical College President Carol Brown, Francisco Sanchez, and Department of Workforce Development Secretary Roberta Gassman discuss the collaboration of services to best serve the workforce needs.

William Baumgart*
Executive Director,
Partners For Education, Inc.

Robert B. Blair*
President,
Blairs True Value Hardware

Michael Bloedorn
Director,
Washington County Social Services

Carolyn Clauter
Director of Human Resources,
Lutheran Homes of Oconomowoc

Mary Conrad
Claims Manager,
Unemployment Insurance

Martin Frank
President,
Waukesha State Bank

John Heyer
President,
Kettle Moraine Coatings

Steve Holtan
President,
Slinger Manufacturing Company

William Johnson
President,
Johnson Level & Tool Company

Marc Jorgensen*
President,
Jorgensen Conveyors, Inc.

Diane Knutson
District Director,
Wisconsin Job Service

John Krause
Marketing Director,
CARE-PLUS Dental Plans, Inc.

Glen Lewinski
Community Development Coordinator,
Waukesha County

Merton Lueptow
President,
Lueptow's Furniture

Dr. Nina Look*
Vice President,
MATC North Campus

Linda Olsen
Director,
Office on Aging

Louis J. Pascek
Labor Liaison,
AFL-CIO

Stephanie Perla
District Director,
Division of Vocational Rehabilitation

Donald Rouse
Vice President (Retired),
Kohl's Department Stores

Peter Schuler*
Director,
Department Health & Human Services

Fred R. Schmitz
Leeson Electric
Corporation

Terry R. Sutter
Vice President,
1st Federal Savings Bank

Gary Strand
Human Resources Director,
HUSCO International

Anselmo Villareal
Executive Director,
La Casa de Esperanza

Mary Wehrheim
President,
Stanek Tool Corp

Bruce Wilk
Associate Director,
The Threshold, Inc.

Chris Wood*
General Manager,
Wisconsin Web Offset

* Denotes Board Members who are also Youth Council Members

Youth Council Members

Eugene C. Biegler
Parent

Daryl Brooks
Marketing and Public Relations Director,
Norris Adolescent Center

Cindy Cain
District Vocational Rehab Supervisor,
Division of Vocational Rehabilitation

Joe Green
Associate Pastor,
River Park Community Church

Susan Maresh
School-to-Work Specialist,
Waukesha County Technical College

Rogelio Quintanar
Youth Development Manager,
Las Casa de Esperanza

Terri Salzer
School-to-Work Coordinator,
Workforce 2010

Nina Walker
Co-founder & Board Member,
Ozaukee County Jail Literacy
Program

Curtis Woods
Career Specialist,
Job Corps

Elected Officials

Waukesha County

James Dwyer, Chairperson
Scott Klein, Supervisor
Richard Manke, Supervisor

Ozaukee County

Robert Brooks, Chairperson
Andy Lamb, Supervisor
Richard Nelson, Supervisor

Washington County

Kenneth Miller, Chairperson
John Kohl, Supervisor
James Spindler, Supervisor